EDIA Award of Excellence

ELIGIBILITY CRITERIA

Mentor:

- Nominee must be a UBC member in good standing;
- Nominee must not be a previous recipient of this award;
- Nominee must not be a staff member of the UBC or a UBC Training Center;
- Nominee must be designated as a "Mentor" by their affiliated Regional Council
- Nominee must demonstrate a leadership role that encourages, supports and promotes equity, diversity, inclusion, and accessibility in the workplace;
- Nominee must <u>not</u> have any outstanding claims, disputes, or grievances filed against them that relate to issues associated with equity, diversity, inclusion and accessibility

Mentee:

- Nominee must be a UBC member in good standing;
- Nominee must not be a previous recipient of this award;
- Nominee must not be a staff member of the UBC or a UBC Training Center;
- Nominee must be designated as a "Mentee" by their affiliated Regional Council
- Nominee must demonstrate activities that encourages, supports and promotes equity, diversity, inclusion, and accessibility in the workplace
- Nominee must <u>not</u> have any outstanding claims, disputes, or grievances filed against them that relate to issues associated with equity, diversity, inclusion and accessibility

Employer:

- Nominee must not be a previous recipient of this award;
- Must be a signatory employer;
- Must demonstrate actions to support the recruitment and retention of workers from equity-deserving groups such as women, indigenous, black, youth, persons of colour, newcomer, immigrant, temporary foreign worker, LGBTQ+, and persons with disabilities.
- Must <u>not</u> have any outstanding claims, disputes, or grievances filed against them that relate to issues associated with equity, diversity, inclusion and accessibility.

For questions, please contact awards@ubcja.ca